

# YOUTH PASTOR

PART OF THE NEXT GENERATION MINISTRY TEAM



## STAFF RELATIONSHIP AND ROLE

We are excited to welcome a new youth pastor to our team! We continually cultivate a life-giving and hard-working staff culture at First Assembly. We pursue teammates who share our values as well as our love for Jesus and His Mission.

The youth pastor at First Assembly will make disciples, through personal influence and equipping a team of leaders to collectively advance the ministry. We are seeking a youth pastor who has a warm personality, effective leadership skills, and a passion to spread the Gospel in a post-Christian culture.

We are looking for a teammate who desires to grow personally and professionally, someone in whom we can invest. Although this leader will focus on youth ministry, there will be opportunities to speak into the vision and ministry of the church at large.

### PRIMARY FOCUS

Our Youth Pastor will lead a team of adult and student leaders to create a vibrant, Jesus-centered youth ministry among 6th-12th grade students. The youth ministry should be diverse, authentic, empowered by the Spirit, and engaged in the community. We want to see students baptized. We want the Gospel shared in youth services and in the hallways of our high schools. We love to hear worship, laughter, and joy when our students gather.

### SECONDARY FOCUS

All pastors on our team have at least two areas of ministry oversight. The secondary area of oversight is determined by each pastor's personal strengths and the current needs of the church. Examples would include: Guest Experience Team, Men's Ministry, Women's Ministry, or Missions.

### TEAM INVESTMENTS

Our pastors are committed to our entire team – appropriately serving and submitting to one another for the benefit of all.



FIRST ASSEMBLY

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## SALARY & BENEFITS

Our Youth Pastor receives a full-time salary with additional benefits. All salaries are set by the board of deacons based on scope of the position, experience, and education. Beyond salary, the following benefits are also included:

- Insurance – Medical, Dental, Vision and Life
- Paid vacation and holidays
- Technology stipend for personal devices
- Gym / Fitness Club Membership
- Annual development opportunities

## THE CHURCH MISSION, VISION, AND VALUES

**Our Mission:** Restore everyone, everywhere to God.

**Our Values:** Who We Are

- Diverse – diverse ethnically, culturally, & socioeconomically, yet united in Jesus.
- Authentic – authentic with God, others, and ourselves.
- Empowered – empowered by the Holy Spirit to follow Jesus and fulfill His mission.
- Engaged – engaged in our communities, on our campuses, and around the world.

**Our Vision:** Where We Are Going

- EQUIP everyone to live on mission expecting to baptize 500 new followers of Jesus.
- GIVE generously to Kingdom Builders expecting to invest 1.5 million into global, local, and next generation ministry.
- MULTIPLY innovatively expecting to launch five new expressions of our church.

**As a staff:** How We Get There

- We value honest, healthy, Jesus-honoring relationships.
- We believe in empowering others to do the ministry with us.
- We thrive on hard work, good communication, and a positive attitude.

## ILLINOIS DISTRICT FAMILY

The Illinois AG District family is among the best in the nation. Our District Youth Director, teams, events, and ministry culture are healthy and life-giving. A move to Normal First will place you in a district you will not want to leave.

## CONTACT INFORMATION

Resumes and Inquiries can be sent to either Joel or Chris.

Joel Labertew, Lead Pastor

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